Certified Agile Leader® 1 (CAL 1)

pm-partners

Overview

CAL 1 is a Scrum Alliance certification course for anyone who wants to impact an organisation's journey to resiliency and success. By leading with agile skills like collaboration, team empowerment, adaptability, and continuous improvement, you'll be prepared to mentor teams to create the best products, solve enterprise-level problems, and produce outcomes that directly affect your organisation's ability to thrive.

Once you complete CAL 1, you'll earn a certification and badge to showcase your validated competency and commitment to agile leadership.

Take CAL 1 to:

- Navigate rapidly changing environments
- Explore the mindset shifts required to be an agile leader
- Discover new agile leadership skills
- Discover how to create and lead innovative, responsive teams
- Support an organisation's agile transformation

After completing CAL 1, you'll be equipped to positively influence organisational and team structures to thrive in an unpredictable and complex world. You'll also have a widely recognised certification to demonstrate your agile leadership capabilities.

Objectives

The Certified Agile Leader® 1 (CAL 1™) course focuses on developing leadership skills for navigating today's complex work environments. Learning objectives are categorised into four key areas:

1. **The Case for Agile Leadership:** Understand the benefits and mindset shifts required for effective agile leadership. Explore how agile leadership contrasts with traditional approaches and addresses modern challenges.

2. **Agile Leadership in Action:** Learn and apply leadership frameworks to enhance personal effectiveness and develop critical leadership skills to grow team competencies.

3. **Leading Agile Teams:** Discover tools and techniques to build and sustain high-performing teams, address challenges, and foster cross-functional collaboration.

4. **Leading Agile Organisations:** Examine the interplay of culture, structure, and leadership in driving organisational agility and guiding change effectively.

This practical, action-oriented course equips leaders with frameworks and skills to foster agility across teams and organisations.

Key Topics

The CAL 1 course begins by exploring the critical shift in leadership required for agile environments; moving away from traditional command-and-control styles towards fostering self-management, autonomy, and trust.

Day One: The focus is on self-reflection. You'll delve into your role as an Agile leader, examining your values, beliefs, and how you "show up" in your leadership style. You'll also develop key skills and behaviours to empower and support your agile teams effectively.

Day Two: Attention shifts to building and sustaining high-performing teams. You'll explore the cultural foundations that align with Agile, as well as the organisational processes, policies, and governance models that may need adaptation to thrive in an Agile context.

The course concludes with a deep dive into leading change. You'll learn about various change models and engage in discussions on tackling the challenges of Agile transformations.

This course offers a comprehensive framework to elevate your leadership in Agile settings and drive impactful, sustainable change.

Course delivery

2-day course

Materials: A comprehensive participant workbook is provided.

Pre-course: Participants are requested to complete pre-course work prior to the course. Failure to complete pre-course work may mean that you are not ready to fully participate in the course and may limit your ability to gain the outcomes you are hoping to achieve.

Pre-course work will be sent out 2 weeks prior to course commencement and is expected to take approximately one hour to complete.

Exam & Certification

There is **no exam for this course.** To receive your certification badge, you must attend and actively participate in the full two-day course.

Who is this course for?

- Scrum masters
- Leaders
- Managers
- Senior directors

- C-suite executives
- Coaches and consultants
- Anyone who leads or wants to lead people

This course is right for professionals in any industry who want to expand their leadership skills, develop and lead teams effectively, and manage organisational change. It's a good match for anyone leading or participating in an agile transformation, or anyone who wants to grow into a leadership role with tools tailored to today's business challenges.

Participants should: To gain the most from this course, you should have a basic knowledge of agile and scrum.

Why learn with PM-Partners?

Because we turn your career goals into reality.
Poor project skills are consistently quoted as a key reason for project failure. To be successful in project delivery, it's critical to invest in yourself and the capabilities of your team. This means setting clear goals and making a commitment to continuous improvement.

Certification and training is a vital part of this journey. But you need to know which foot to put forward, and when, to ensure you're heading in the right direction. That's where our expert guidance and support comes in.

Tell us where you want to go
At PM-Partners we start every conversation with the question, 'Where are you trying to go?' We then apply our expertise to show you exactly 'how' to get there.

We believe that having the relevant skills and methodologies is critical to delivery success, and ultimately career success. Depending on your aims, our team of professional development consultants will work closely with you to create a development pathway, or team training program, that aligns with your goals.

Helping to develop professional capabilities for 25 years
Our accredited programs provide certification and development across a range of globally recognised project management and delivery streams.

Each year, our expert facilitators train and certify more than 12,000 people throughout Australia, New Zealand and South-East Asia to best practice standards. All highly qualified practitioners in their field, they draw from real-life scenarios and their own experience to add real value for individuals, teams and organisations.

Our promise to you
PM-Partners is committed to providing industry leading education that is relevant, up-to-date and designed to meet your specific needs.

We offer qualifications in multiple disciplines, including key products in PeopleCert's best practice portfolio, such as ITIL®, PRINCE2® Project Management, PRINCE2® Agile Project Management, PRINCE2® Programme Management, Prince2® Portfolio Management, and P3O®; APMG's AgilePM®, AgileBA®, AgilePgM™, Lean Six Sigma, Managing Benefits and Change Management; as well as the Scaled Agile Framework® (SAFe®); and Business Analysis programs from The Australian Chapter of the International Institute of Business Analysis™ (IIBA®), to name a few.

To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.

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Customer story

Listen to Dominic Cain speak about how he went from being a young Chef to a Programme Director.

vimeo.com/pmpartners/customer-story

★★★★★

This course provides you with the appropriate guidelines and tools to excel in the area of programme management. As a global standard I would highly recommend this course to anyone working in or aspiring to work in programme management.

- Claire Powell

★★★★★

Richard kept it interesting and was very knowledgeable and didn't rush ahead if someone had a question, he was attentive to their question and wouldn't move on without it being resolved, I really liked this and found ir an uncommon practice in previous training courses (not with PMP).

- Ian Davie

★★★★★

Richard was attentive to the energy of the participants and gave students time needed to address queries. Thank you for the positive experience.

- Sue Ann McKenzie-Smith

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