

# **Big Room Training - Objectives and Key Results (OKRs)**



# Overview

The current business landscape is undergoing rapid transformations, surpassing previous rates of change. Conventional annual business planning and target-setting approaches are proving to be less and less effective, so organisations are looking for a new approach that incorporates swifter planning cycles and effective goal setting to help manage priorities, align teams, and develop innovative solutions that yield results.

OKRs (Objectives and Key Results) offer a framework that integrates agile planning cycles with an empowering leadership approach that promotes transparent goal setting, whilst aligning and motivating teams, and accelerating output to effectively realise organisational strategies.





# Key Topics

## » What is OKR?

The purpose and structure of OKRs. The 5 superpowers (benefits) of OKRs. How OKRs relate to an organisation's mission and strategies.

## » Writing effective OKRs

Writing effective objectives and outcome-oriented key results. Establishing lagging and leading indicators. Best practices for setting OKRs. OKRs vs KPIs.

## » Implementing and tracking OKRs

OKR roles. Establishing your OKR framework, including OKR cadence. Tracking OKRs. Common OKR implementation mistakes.



# Objectives

This course will enable participants to:

- » Craft effective, challenging OKRs
- » Align OKRs across teams in an organisation
- » Establish an OKR framework
- » Avoid common OKR implementation mistakes

## Exam

No exam.

## Duration

1/2 day



# Course Delivery

**Materials:** A comprehensive participant workbook is provided.

**Pre-course:** N/A



## Who is this course for?

» All business professionals

### Professional Development Units (PDUs)

Participants who have been awarded the Project Management Professional (PMP)<sup>®</sup> credential by the Project Management Institute (PMI)<sup>®</sup> are eligible to earn **3.5 PDUs** for their participation in this course (3.5 Business Acumen).

### CPDs

Participants holding any of the Project Management accreditations (CPPP/CPPM/CPPD) are eligible to earn **7 CPDs** for this short course.

# Why learn with PM-Partners?

## Because we turn your career goals into reality.

Poor project skills are consistently quoted as a key reason for project failure. To be successful in project delivery, it's critical to invest in yourself and the capabilities of your team. This means setting clear goals and making a commitment to continuous improvement.

Certification and training is a vital part of this journey. But you need to know which foot to put forward, and when, to ensure you're heading in the right direction. That's where our expert guidance and support comes in.

## Tell us where you want to go

At PM-Partners we start every conversation with the question, 'Where are you trying to go?' We then apply our expertise to show you exactly 'how' to get there.

We believe that having the relevant skills and methodologies is critical to delivery success, and ultimately career success. Depending on your aims, our team of professional development consultants will work closely with you to create a development pathway, or team training program, that aligns with your goals.

## Helping to develop professional capabilities for 25 years

Our accredited programs provide certification and development across a range of globally recognised project management and delivery streams.



**Mike Boutel**  
Head of Training



**Nekta Vamvoukakis**  
Corporate Training  
Consultant



**Jourdan Clark**  
Professional Development  
Manager

Each year, our expert facilitators train and certify more than 12,000 people throughout Australia, New Zealand and South-East Asia to best practice standards. All highly qualified practitioners in their field, they draw from real-life scenarios and their own experience to add real value for individuals, teams and organisations.

## Our promise to you

PM-Partners is committed to providing industry leading education that is relevant, up-to-date and designed to meet your specific needs.

We offer qualifications in multiple disciplines, including key products in AXELOS' best practice portfolio, such as ITIL®, PRINCE2®, PRINCE2 Agile®, MSP®, MoP®, P3O® and P3M3®; APMG's AgilePM®, AgileBA®, AgilePgM™, Lean Six Sigma, Managing Benefits, Facilitation and Change Management; as well as the Scaled Agile Framework® (SAFe®); and Business Analysis programs from The Australian Chapter of the International Institute of Business Analysis™ (IIBA®), to name a few.

To find out more about how we can help you or your organisation uplift their capability, contact the experts on 1300 70 13 14.

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## Customer story

Listen to Dominic Cain speak about how he went from being a young Chef to a Programme Director.





PM-Partners have  
been leaders in training and  
professional certification for  
over 20 years.

Our trainers are highly  
qualified practitioners in their  
chosen fields.

**SYDNEY OFFICE**

Level 5  
45 Clarence Street  
Sydney NSW 2000  
**Phone:** 1300 70 13 14

**MELBOURNE TRAINING CENTRE**

Karstens  
Level 9, 123 Queens Street  
Melbourne VIC 3000  
**Phone:** 1300 70 13 14

**MELBOURNE OFFICE**

Level 21  
459 Collins Street  
Melbourne VIC 3000  
**Phone:** 1300 70 13 14

**CANBERRA OFFICE**

Level 4 & 5  
15 Moore Street  
Canberra City ACT 2601  
**Phone:** 1300 70 13 14

**BRISBANE OFFICE**

Level 24  
215 Adelaide St  
Brisbane QLD 4000  
**Phone:** 1300 70 13 14

**SINGAPORE OFFICE**

20 Bendemeer Road #03-12  
Singapore 339914  
**Phone:** +65 6818 5771

[info@pm-partners.com.au](mailto:info@pm-partners.com.au) | [www.pm-partners.com.au](http://www.pm-partners.com.au)

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