



EXPERIENCE BASED QUALIFICATION

Retain and motivate your team with a nationally recognised qualification based on their experience!

EXPERIENCE BASED QUALIFICATIONS

are unique to Opportune and are the most efficient and supported way to achieve a nationally recognised qualification.

Members of your team are able to gain a nationally recognised Certificate IV or Diploma utilising the knowledge and skills they already have, and without the need for classroom or online study.

EBQ is gained through a straightforward process supported by a dedicated Skills Coach who gathers evidence of your teams' skills through a series of conversations and a review of work documents. This requires a commitment of 10-40 hours over 6 months, compared to traditional qualifications which can take up to 2 years.

WHO IS IT FOR?

The level of qualification to be undertaken is selected based on the individual experience of each team member. The BSB40920 Certificate IV in Project Management Practice is appropriate for team members who have contributed to the delivery of 2 or more projects, over at least 8 months.

The BSB50820 Diploma of Project Management is for Project Managers with more extensive experience managing a project end to end, including managing cost and a team (staff or contractors).

BENEFITS FOR YOUR ORGANISATION

- Highly efficient way to qualify your workforce
- A way to recognise the depth of experience and range of knowledge that exists in your team
- Requires minimal L&D or line manager coordination
- Translates internal company processes, training and coaching into a formal qualification
- Low investment of work time

BENEFITS FOR YOUR TEAM

- Validates team member capability and contribution, and formalises effort as a qualification
- Quick and uncomplicated program with no requirement for training in knowledge and skills they already have
- Individualised process supported by an expert Skills Coach

EBQ allows you to reward your managers with the opportunity to gain a nationally recognised qualification based on their previous work experience.


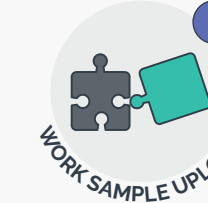


“Our team were delighted to take up the opportunity and really enjoyed the experience. It has generated a new level of energy and enthusiasm and we are seeing a renewed interest in career planning”

KATE LEWIS, HEAD OF HR - COLES EXPRESS

WHAT IS INVOLVED?

We will assist you to select the right qualification for your team members. They will follow a simple and supported process over a period of 2-6 months, and complete key steps using the online portal.

This is a self-paced process undertaken over 10-40 hours. All activities can be scheduled to fit around other commitments and includes 1:1 access to an Opportune Skills Coach for support.

 <p>1 MANAGER CONFIRMATION</p> <p>Have a manager who has seen them lead a team, complete a survey to confirm their experience</p>	 <p>2 WORK SAMPLE UPLOAD</p> <p>Upload examples of documents used when managing a team</p>	 <p>3 KNOWLEDGE QUESTIONS</p> <p>Answer questions relating to their experience managing a team</p>	 <p>4 SKILLS CONVERSATION</p> <p>Have a 1-to-1 conversation with an Opportune Coach, to discuss the documents they supplied</p>
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QUALIFICATION REQUIREMENTS	
BSB40920 CERTIFICATE IV IN PROJECT MANAGEMENT PRACTICE	BSB50820 DIPLOMA OF PROJECT MANAGEMENT
<p>Appropriate for those who:</p> <ul style="list-style-type: none"> • have contributed to the delivery of two or more projects • have a minimum of 8 months experience 	<p>Appropriate for those who:</p> <ul style="list-style-type: none"> • have managed a project end-to-end, including governance and planning, close out processes, managing cost and a team (staff or contractors) • have a minimum of 8 months experience
<p>Typical roles: Project Coordinator, Project Team Member</p>	<p>Typical roles: Project Manager, Delivery Manager</p>
<p>Qualification subject areas:</p> <ul style="list-style-type: none"> • Risk management • Scope • Time • Quality • Engage stakeholders • Information and communication • Meetings • Personal work priorities • Create documents 	<p>Qualification subject areas:</p> <ul style="list-style-type: none"> • Risk management • Project initiation • Project planning • Implementation; Scope, Time, Quality, Cost, Stakeholder engagement, Team management • Project closure • Meetings and presentations